



PROMISE TRAINING CENTRE

SLAVERY AND HUMAN TRAFFICKING STATMENT

Promise Training Centre is committed to putting in steps to preventing slavery and human trafficking in its business activities and with any of its associated business partners and supply chains. This statement relates to the financial year April 2019 to March 2020 and incorporates all actions and activities during this period

As part of our commitment to slavery and human trafficking we recognise that we have a responsibility to take a through and systematic approach to reducing and preventing slavery and human trafficking at all costs

Promise Training Centre is a limited company who provides education and training to learners in the London area, and we are fully aware of our supply chains and external organisations activities, as a SME most of our supply chains are within the SME category and include activities that fall within the following sectors, education and training establishments, government agencies and, private organisations in the Health care sector

As stated our business activities take place within the Greater London and Thames Gateway areas and fall into the categories stated above (Paragraph 3)

The Steps that Promise Training centre will take to show are commitment are:

1. Slavery and Human Trafficking will be a static agenda item at our senior management meetings and will form part of our Business Plan and strategic Plan
2. An Appointed person will be responsible for the compliance, monitoring and review of the actions and activities and carryout risks assessment and bi monthly audits with all associated business partners, supply chains and external agencies. We have identified that this will be the Quality/Compliance and Monitoring Manager
3. All supply chains, business partners and external agencies will have a risk assessment and will be graded accordingly High. Medium and Low



4. An action plan will be devised for all supply chains, business partners and external agencies that are graded High and Medium they will be monitored and reviewed quarterly and Low risk every 6 months
5. An Internal audit and risk assessment will also be carried and measured using the same grading structure, and any outcomes will be fed back to the Senior Management team
6. Quality/Compliance and Monitoring Manager will review all organisation policies with particular reference to Whistleblowing, safeguarding and protection of vulnerable adults and equality to ensure that they meet the requirements of The Modern Slavery Act 2015
7. All staff will receive training to ensure that it is embedded within our business activities and this will be reviewed and observed periodically

Investigations/Due Diligence

In the case of slavery or human trafficking being suspected or alleged the Quality and Compliance Department will carry out the investigations. Policy and procedure for this will be followed and adhered

New Supply chains or external agencies

All new supply chains and external agencies will be required to sign up to our supply chain code of conduct and due diligence procedures and they will be issued a copy our performance indicators and risk assessment criteria which they must meet before a formal agreement or contract can be established

Performance Indicators

1. All staff to be trained on slavery and human trafficking by December 2017
2. All existing supply chains, Business partners and external agencies to have a risk assessment and graded by March 2020
3. A system for supply chain verification to be in place by December 2019
4. A timetable of training to be in place by December 2019
5. Policies and procedures to be reviewed and updated to reflect the statement by October 2019



This statement has been approved by the Managing Director, who will review and update it annually

Designated member signature:

Designated member name:

Date: